

**Green Dot Public Schools  
United Parents and Students (UPAS)  
Contribution Rates**

The following rate tables show your contribution amounts by plan and coverage level effective July 1, 2023.

**Rates shown are per pay period.**

**No contributions (if applicable) will be deducted during the 7/1 - 7/15 pay period.**

Note for employees based outside of CA: For medical coverage, you can only choose between the Anthem EPO and PPO plans. For dental coverage, you can only choose between the MetLife Low and High Plans.

In addition, the Anthem Vivity HMO plan is only accessible in Los Angeles and Orange counties. You must live or work within fifteen (15) miles or thirty minutes (30) of your selected medical group. The Kaiser HMO plan is only available in Southern CA.

**Medical Plan Contributions per Pay Period**

	<b>Anthem Vivity HMO Plan</b>	<b>Anthem HMO Plan</b>	<b>Anthem EPO Plan</b>	<b>Anthem PPO Plan</b>	<b>Kaiser HMO Plan</b>
Employee Only	\$0.00	\$31.65	\$76.51	\$236.43	\$31.65
Employee + Spouse / DP*	\$0.00	\$69.63	\$168.31	\$520.14	\$69.63
Employee + Child(ren)	\$0.00	\$56.97	\$137.71	\$425.57	\$56.97
Employee + Family	\$0.00	\$98.11	\$237.17	\$732.91	\$98.11

**Dental Plan Contributions per Pay Period**

	<b>MetLife DHMO Plan</b>	<b>MetLife Low Plan</b>	<b>MetLife High Plan</b>
Employee Only	\$0.00	\$9.24	\$20.51
Employee + Spouse / DP*	\$0.00	\$16.83	\$36.51
Employee + Child(ren)	\$0.00	\$24.68	\$53.50
Employee + Family	\$0.00	\$32.84	\$66.76

**Vision Plan Contributions per Pay Period**

	<b>VSP Plan</b>
Employee Only	\$0.00
Employee + Spouse / DP*	\$0.00
Employee + Child(ren)	\$0.00
Employee + Family	\$0.00

\* The federal law does not recognize a domestic partner as a tax dependent. Unless the domestic partner otherwise qualifies as the employee's tax dependent under Section 105(b) of IRS, contributions and coverage for your domestic partner and/or his or her eligible dependents (who have not been legally adopted by you) do not qualify for before-tax or tax-free treatment under IRS regulations. As such, any amount that Green Dot pays to cover your domestic partner and/or his or her eligible dependents will be taxable income to you. This amount is called "imputed income" and you are required to pay federal, state and local taxes as well as social security(FICA) and Medicare taxes on this amount.