

**Green Dot Public Schools
Contribution Rates - TN**

The following rate tables show your contribution amounts by plan and coverage level effective July 1, 2020.

Rates shown are per pay period.

No contributions (if applicable) will be deducted during the 7/1 - 7/15 pay period.

Medical Plan Contributions per Pay Period

	Aetna HMO Plan	Aetna EPO Plan	Aetna PPO Plan
Employee Only	\$24.20	\$93.55	\$259.50
Employee + Spouse / DP*	\$177.96	\$245.39	\$632.76
Employee + Child(ren)	\$136.89	\$198.76	\$498.71
Employee + Family	\$257.19	\$341.10	\$796.06

Dental Plan Contributions per Pay Period

	Aetna DMO Plan	Aetna Low Plan	Aetna High Plan
Employee Only	\$0.00	\$11.21	\$20.56
Employee + Spouse / DP*	\$6.25	\$28.05	\$39.99
Employee + Child(ren)	\$4.56	\$21.31	\$33.13
Employee + Family	\$8.55	\$39.09	\$55.99

Vision Plan Contributions per Pay Period

	VSP Plan
Employee Only	\$0.00
Employee + Spouse / DP*	\$3.18
Employee + Child(ren)	\$2.67
Employee + Family	\$6.42

*The federal law does not recognize a domestic partner as a tax dependent. Unless the domestic partner otherwise qualifies as the employee's tax dependent under Section 105(b) of IRS, contributions and coverage for your domestic partner and/or his or her eligible dependents (who have not been legally adopted by you) do not qualify for before-tax or tax-free treatment under IRS regulations. As such, any amount that Green Dot pays to cover your domestic partner and/or his or her eligible dependents will be taxable income to you. This amount is called "imputed income" and you are required to pay federal, state and local taxes as well as social security (FICA) and Medicare taxes on this amount.